



MPUMALANGA SHOW JUMPING TEAM SELECTION CRITERIA

OBJECTIVE

- Select a team with the greatest potential of winning.
- Choose worthy representatives of the province who will conduct themselves with propriety - do their best to win the competition whilst conforming to the code of welfare for their horse and good team spirit.

ELIGIBILITY & COMPLIANCE

- Correct age group.
- Medical and veterinary – condition approved.
- Resident in the province and correctly registered and in good standing with club, provincial and national bodies.
- All contracts or agreements signed by published cut-off date.
- Availability to attend any required clinics, get-togethers, presentations, functions etc.
- Committed to attending relevant shows.
- Fill in and send in an expression of interest/Intention to be available for MP Show Jumping team to MP SJ Secretary.
- Mpumalanga Show Jumping ranking points off SASJ will be used to establish a long list for MP Team Selection.
 - All shows inside and outside the province shows will count towards your rankings.
 - Only graded show results will be used for purpose of team selections.
 - ALL graded SANESA Show jumping members will be allocated ranking points to be eligible for long list rankings.
- Appropriate qualification of horse and rider, a minimum of 4 (FOUR) Graded shows on a selected height.
- Riders to be involved in as much Mpumalanga team Building and Fund-Raising initiatives during the year as possible. Participation in these initiatives will be noted and used for team selection.



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- **All Graded riders Jumping 1.00 and below are required to attend a minimum of (one) Mpumalanga Provincial Show**, of your choice, SASJ or SANESA - All additional SASJ shows attended (inside or outside province) count.
- All Graded riders Jumping **1.10 and above** - All SASJ shows attended inside or outside the province count.

SELECTION COMMITTEE

- Chosen by the provincial Show Jumping Association by way of nomination process.
- These should be people of high repute with requisite knowledge base and experience.
- Selectors must be unbiased and non-partisan.
- Minimum 3 to maximum 5 selectors plus a convenor. Hold office for 2-year period from when the committee was put in place, unless provincial Show Jumping Association disbands the selection committee. Two members will be asked to remain on the committee for a following year to assist the new selectors in going forward.
- Must be available to attend selection shows.
- Must be available to discuss any aspects of selection with their committee.

SELECTION POLICY

- Selectors are mandated to always choose, in their opinion, the best team for the competition with the object of winning.
- Position on the team is a privilege and not a right.
- Selection is made on merit, but not necessarily on points attained.
- Ranking from a certain date will be a starting point for making the long list – usually about 8 to 10 rider & horse combinations.
- Selection will be **largely based** on the results achieved by riders at stipulated types of competition. However, results alone will **not lead** to automatic selection.
- Rider temperament and consistency will be a consideration – team player potential is important.



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- Health and soundness of the horse will be considered.
 - Availability for the competition is essential.
 - Selectors shall not discuss selection process or decisions with any person other than members of the selection committee – discussions and working documents by selectors will not be published. There is an obligation to report any approach or intimidation to the selectors regarding the selection of any individual or the Chef d'Equipe.
 - **Decisions made by the selectors are final** and are subject only to the ratification by the provincial technical committee concerned.
 - Selectors have the right to amend or change selection policies where necessary at any time to fulfil the objectives of the Selection Policy if these changes and amendments are approved by the relevant technical committee – these alterations shall then be clearly communicated to all parties concerned and published on the relevant website.
 - Selectors choose the total number of team members.
 - The Chef d'Equipe in consultation with selectors is responsible for choosing the final team(s). If deemed necessary, the night before at the Show.

SELECTION PROCESS

- Selection criteria agreed and published.
- Selectors obtain all relevant ranking lists.
- All graded Shows will be considered from 1st January until 6 weeks prior to the SA National Date.
- The selectors may at their sole discretion place greater emphasis on results achieved at nominated and mandatory events! Placing in any head-to-head performances will be considered but will not automatically position one athlete above another when being considered for selection! Competition-based factors will be taken into consideration when assessing each performance.



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- These include, but are not restricted to:
 - o The performance of the athlete or horse relative to the quality and number of competitors in the event.
 - o The quality of the riding by an athlete.
 - o The general conditions under which the performance is achieved, such as the weather and external condition.
 - o The ability to perform under the stress and pressure of a top-level championship.
 - o The ability of athletes to prepare their horse to peak condition for a major campaign.
 - o The ability of athletes to contribute towards an effective team environment.
 - o The demonstrated ability of athletes and horses that they are suitable representatives of their province.
 - o Consistency of performance and form to contribute towards a team score.
 - o The ability and amount of experience to ride strange horses if this factor plays a part in the team competition being selected for.
- Each selector compiles a list of their choice in order of merit.
- A selector must recuse himself from any discussion pertaining to a competitor where there is a personal connection either as family or coach. The convenor will have the final decision in a matter of uncertainty.
- Each selector has a vote except regarding candidates where there is a conflict of interest.
- The convenor shall take minutes of every meeting and selectors must retain minutes of all meetings, discussions, and decisions.
- The convenor must be present at all selectors' meetings.
- The convenor checks that due process has been followed regarding the selection criteria and any other protocols that are required.
- The responsibility for entering any required shows rests with the athlete.
- The convenor checks that all agreements and paperwork have been properly completed and signed by due date.



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- The convenor may not aid the selectors in any debating process to finalise the team. The convenor shall only use a casting vote should the selectors be unable to finalise their decision and the convenor may not have any relation to the persons in question on the split vote.
- The convenor presents the final list in order of merit to the chairman of the provincial discipline committee for authorization and signature.
- The team is announced.

CONFIDENTIALITY - It is vitally important for the integrity of the selection policy and those involved in its application as riders, owners, selectors, or other officials, that there is always a high degree of confidentiality about information which may have a bearing on selection.

CODE OF CONDUCT - When selecting the team, the selectors will take into consideration, not just the statistical results but also the willingness of the rider to co-operate with the development of excellence in the discipline, and maintenance and development of the reputation of the Team. Each team rider will need to sign the Team Member Agreement before they are to compete. Selection is subject to compliance with SAEF, FEI and WADA Rules on doping for humans and doping and medication control for equines. All riders making themselves available for selection must be prepared to contribute towards maximizing their own and their team's potential. This may include attending squad training sessions, assisting other riders through the benefit of their own experience with feedback, competition planning and communication.

VETERINARY - There may be an official comprehensive inspection, at a date to be advised by the selectors in conjunction with the team manager / trainer/ Chef d'Équipe, which any or all horses must attend and where a blood and / or urine test may be taken. The team trainer or manager may wish for the team veterinarian to visit riders' yards during the build up to a championship to monitor potential team horses regarding health, soundness, and fitness. Failure to comply with this policy may



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influence team selection. Riders are encouraged to have their own veterinarian present during any pre-selection assessments and to encourage open communication between their own and the team veterinarian – if the team veterinarian is the rider's normal practitioner, an outside consultant may be brought in.

EXCEPTIONAL CIRCUMSTANCES - In the event of exceptional circumstances such as injury or illness, or non-availability in selectors' discretion, the Selection Criteria may be waived or modified to enhance the likelihood of achieving the stated goals.

Riders that have a home address in Mpumalanga and are out of province for studies – Must submit a request to the selection committee to waive the 2 (two) show min in province compliance. Selection Committee approval must be made to accept exemption.

CHANGES OF CRITERIA - The Selectors have the right to change or amend selection criteria where necessary at any time to fulfil the objectives of the selection policy if these changes are clearly communicated to all parties.

COMMUNICATION - The Selection Policy document will be published on the SASJ website and is available from the SASJ provincial office. The contact person will be either the convenor of the selectors or the chairman of the provincial discipline. Matters pertaining to team selection shall always be referred to the convenor of the selectors.

Approved by:

Selection Committee & MP Club Council February 2022.